



## Casual Technician

### Position Overview

February 2022

Belconnen Arts Centre's Casual Technicians are responsible for public presentation of program and business activities, such as performances, ceremonies, conferences, and events. Technicians provides specialist support to internal and external activities through installation, lighting, sound and audiovisual presentation. This position reports to the Technical Manager.

### About Belco Arts

Situated on the shore of Lake Ginninderra in the north of Canberra, Belconnen Arts Centre opened in 2009. It is a multi-arts facility with a 400-seat theatre, a rehearsal room, five gallery spaces, a dance studio, two creative arts workshops, four resident offices and two large foyer spaces. In 2022, the venue will welcome a café operator, completing the precinct and cementing it as the heart of Belconnen. Belco Arts engages with artists, communities and partners through Community Arts and Cultural Development practice, to empower and celebrate our identity, values and stories.

We are an incorporated non-profit association, and a Tax Concession Charity with Deductible Gift Recipient status. We are funded through a multi-year deed of grant through the ACT Government's Key Arts Organisation program, and generate income through arts services, sales, and venue hire.

Belconnen Arts Centre Incorporated has a governing Board of up to 10 members who direct the affairs of the Association, employ the Co-CEOs and provide strategic and policy direction.

### Our Purpose

To fuel a love of and engagement in the arts

### Our Vision

To be a leader and a powerhouse in all we do

### Our Key Objectives

To lead the ACT in Community Arts and Cultural Development  
To be an inclusive, progressive and vibrant arts centre  
To be the heart and soul of Belconnen

### Our Goals

In 2023, Belconnen Arts Centre will be:

1. A proactive leader in CACD Practice
2. A catalyst for positive change through our work with artists, communities and partners
3. A generator of exemplary project design and delivery
4. Recognised by our inclusive, engaging and affirmative brand
5. Led through adaptable, resilient and connected governance
6. A cherished destination that hums with activity
7. What people mean when they talk about Belconnen

## **Term**

This position is to be delivered on a casual basis and will require flexibility with work hours. The position commences with a probationary period of 3 months then undergoes a performance review and renewal every 12 months, subject to available resources.

## **Classification & Wages**

This position is classified as Production and Support Staff Level 8, Live Performance Award 2020. The wages for the position are \$35.00 per hour, including casual loading. Conditions and penalties are in line with the Live Performance Award 2020.

## **Technician**

### **Key Accountabilities and Position Description**

- Assist in the operation of all technical aspects pertaining to the use of the stage and the associated theatrical effects, across all areas.
- Work with the Technical Manager and other relevant staff members to determine technical requirements for events where appropriate and identify any risk management considerations
- Safely and efficiently set-up, maintain and operate stage lighting, audio and visual equipment and stage machinery.
- Participate in the bump-in and bump-out of productions and events.
- Perform Duty Technician responsibilities including opening and securing of the facility, reviewing and adhering to risk assessments, and reporting to Management.
- Liaise with venue hirers, management and other stakeholders
- Work with the staff and volunteer Team, with artists and hirers, ensuring all procedures are followed, including risk management, plus reporting, communication and clarification where needed
- Work with staff and volunteers in other areas relevant to event presentation including setup and pack down of staging, seating and furniture
- Adhere to Belconnen Arts Centre policies regarding safety, access, reporting, delegations, use of equipment, IT resources, and conduct.
- Carry out other appropriate duties as directed by the Duty Technician and Technical Manager

### **Selection Criteria**

1. Experience in contemporary technical practices and equipment for a multi-purpose venue in one or more fields including: lighting, sound, staging, rigging and audio-visual presentation.
2. A strong understanding of the needs and requirements of a range of stage presentations and events with attention to detail.
3. Excellent communication, negotiation and representation skills with a demonstrable capacity to systematically learn from colleagues and clients and to then take their information to creatively realise, plan and deliver their promotion or activity.
4. Understanding of and willingness to enact emergency control procedures and incident reporting.
5. Ability to respond to emergencies and deal calmly and positively in a demanding environment.

6. Demonstrated ability to provide high quality of customer service with a broad range of stakeholders and audiences including hirers, volunteers, arts practitioners and arts workers, business, educational sector and government workers as well as general community.
7. Ability to work to strict deadlines, have good time management and multitask as required.
8. Demonstrated understanding of and commitment to the principles of community arts and cultural development, workplace diversity, participative work practices, risk management, workplace health and safety and staff development and training.

### **Additional**

Maintaining a current Working with Vulnerable People registration is essential.

Relevant qualifications are desirable, including:

Applicable Tertiary qualifications

Provide First Aid training

White Card

Elevating Work Platform license

Rigging license

Electrical Test & Tag

Work Health and Safety training and certification

Current Driver's License